Elementary School Counseling Meeting

January 11th, 2012
HISD Counseling Blog

http://hisdcounseling.wordpress.com/

- Primary source of information
  - Interactive
  - Make sure you’ve subscribed
National School Counseling/Anti-Bullying Week

- February 6th- 10th
  - “Helping Students be Brilliant”
  - Ideas for campus celebrations & highlights will be on District Portal and Counseling Blog
CREST
Great Expectations
Best Practices: C&CR
Houston Success

- College & Career Readiness tool
  - Enhance pre-existing program
    - Bullying, Character, Stress Management, Creating an Elevator Speech, etc.
  - Can be accessed anywhere
  - Developed for Middle and High School students, but some MS lessons may be appropriate for upper elementary
    - www.Houstonsuccess.net
    - User Name: houston
    - Password: ccr
Action Plans

- Due Wednesday, May 30th (Shared Drive)
- Template on Blog
- Per School
  - Developed as a team
    - Counselor/College Access
- Two Goals
  - Academic (College & Career)
  - Personal/Social
  - Measurable (Direction, Group, Data Elements, Expected Outcome, Date of expected outcome)
  - Pre/Post data
Goal Example

• Generic:
  • Increase the number of students in rigorous courses by 10% by the end of the 2012 academic year.

• Specific
  • Increase the number of Latino male, low SES students in AP and/or IB courses in High Schools by 10% by the end of the 2012 academic year.
  • Increase the number of African-American female, low SES students in Algebra 1 in Middle schools by 10% by the end of the 2012 academic year.
End of the Year Report

- Due Wednesday, May 30th (Shared Drive)
- Template on Blog
- Per School
- Types of Data (not limited to following examples):
  - Attendance
  - Discipline
  - Algebra 1 enrollment
  - End of Course Test Scores/State Test Scores
  - AP Enrollment/AP Exam Scores
Appraisal

- PPT
- Professional Development Plan
  - Two or three professional development goals related to your position
- Evaluation
  - Done at campus level
  - Goals are position related
    - Developed by the Counseling Department
Appraisal
Goal One

- Develop, Implement, and evaluate a balanced comprehensive counseling & guidance program for all students based on legal requirements as well as district policies and regulations.
  - Conduct a needs assessment
  - Having an annual program calendar
  - Maintaining a system of documentation
  - Providing professional expertise to advocate for individual students
Appraisal
Goal Two

- Provide counseling for students who have an immediate, identified, or developmental need.
- Provide counseling for students whose personal concerns or problems put the student’s continued educational, career, personal, or social development at-risk and provide immediate counseling for students needing crisis related issues.
Appraisal
Goal Three

- Conduct guidance activities according to the program standards, scope, and sequence, and campus calendar.
  - Plan, prepare, and deliver structured lessons
    - Minimum of three
      - Orientation/Anti-Harassment/Higher Education/Career
  - Assist in implementing school-wide activities related to healthy student development
Appraisal
Goal Four

- Conduct individual planning activities. Coordinate counseling activities and events to encourage student access to higher education.
  - Interpret various types of test scores and other appraisal results to students, parents, and teachers.
  - Monitor the behavior/academic performance of students who may be at-risk and assist students in connecting students to special programs and services as needed.
Appraisal
Goal Four cont.

- Provide students with information about various district academic programs and services as needed.
- Coordinate higher education activities during GenTx Week.
- Plan and conduct an annual parent meeting on higher education.
- Coordinate school-wide career guidance activities
Appraisal
Goal Five

- Develop and prioritize measurable, data-driven goals aligned with the school by collecting and analyzing data to identify gaps in student outcomes.
  - Create an action plan
  - End of the Year Report
  - Provide opportunities for all students to have access to higher education.
Appraisal
Goal Six

- Maintain professional knowledge and professional skills
  - Demonstrate professionalism
  - Adhere to local/state/legal standards
    - Attend meetings
Appraisal
Goal Seven

- Manage special projects and responsibilities related to the delivery of a balanced, comprehensive, developmental, counseling program.
- Participate in additional projects, activities, and events not considered in the previous program responsibilities, such as completing CREST, setting up a mentoring program, service learning projects, grant writing, mom/dad projects, volunteer coordinator, etc.
Upcoming Events

- **1/30**  
  STAAR/EOC for Counselors  
  Board Auditorium 3:30pm-5:30pm

- **2/6**  
  Donna Clark Love  
  Board Auditorium 6:30pm-8:00pm  
  Nationally recognized expert on Bullying

- **2/22**  
  ES Counseling Meeting  
  Location TBA 1pm-4pm

- **4/18**  
  ES Counseling Meeting  
  Location TBA 1pm-4pm

- **6/6**  
  All Level End of Year Meeting  
  Location TBA 9am-12pm