College Access/Counseling Meeting

January 10\textsuperscript{th}, 2012
HISD Counseling Blog

http://hisdcounseling.wordpress.com/

- Primary source of information
  - Interactive
  - Make sure you’ve subscribed
Five Ways Ed Pays Rally & Resource Fair
Five Ways Ed Pays Update

- Video Contest
- Winners notified next week
- Recognized at the Board Meeting in February
- Schools will receive a library of C&C materials from The College Board
- Student winners will receive
  - iPads
  - iPods
- Materials
National School Counseling/Anti-Bullying Week

- February 6\textsuperscript{th} - 10\textsuperscript{th}
  - “Helping Students be Brilliant”
  - Ideas for campus celebrations & highlights will be on District Portal and Counseling Blog
Houston Success

- College & Career Readiness tool
  - Enhance pre-existing program
    - Bullying, Character, Stress Management, Creating an Elevator Speech, etc.
  - Can be accessed anywhere
    - www.Houstonsuccess.net
      - User Name: houston
      - Password: ccr
Scholarships

- Scholarships are being loaded into Naviance at the district level
- Use Scholarship Plus to track scholarship data
  - Each campus has a password (same as previous years)
  - Will be given out within the week.
FAFSA: Best Practices

Guiding Questions:
• How do you raise awareness with parents/students?
• How does your campus get students motivated about completion?
• Do you have an internal method for tracking completion?
• What type of FAFSA completion events does your campus host?

• Share
FAFSA Frenzy

- Financial Aid Events
  - Have you submitted the dates for your campus?
    - Add them to the Master Calendar
    - Reps from DOE will be here several times between now and March & would like to visit campuses holding FAFSA completion events
      - Let us know if you’re interested in hosting the reps when they’re in town.
Action Plans

- Due Wednesday, May 30th (Shared Drive)
- Template on Blog
- Per School
  - Developed as a team
    - Counselor/College Access
- Two Goals
  - Academic (College & Career)
  - Personal/Social
  - Measurable (Direction, Group, Data Elements, Expected Outcome, Date of expected outcome)
  - Pre/Post data
Goal Example

- **Generic:**
  - Increase the number of students in rigorous courses by 10% by the end of the 2012 academic year.

- **Specific**
  - Increase the number of Latino male, low SES students in AP and/or IB courses in High Schools by 10% by the end of the 2012 academic year.
  - Increase the number of African-American female, low SES students in Algebra 1 in Middle schools by 10% by the end of the 2012 academic year.
End of the Year Report

- Due Wednesday, May 30\textsuperscript{th} (Shared Drive)
- Template on Blog
- Per School

Types of Data (not limited to following examples):
- Attendance
- Discipline
- Algebra 1 enrollment
- PSAT Scores
- End of Course Test Scores/State Test Scores
- AP Enrollment/AP Exam Scores
- College Acceptance
- College Enrollment
Appraisal

- PPT
- Professional Development Plan
  - Two or three professional development goals related to your position
- Evaluation
  - Done at campus level
  - Goals are position related
    - Developed by the Counseling Department
Appraisal
Goal One

- Develop, Implement, and evaluate a balanced comprehensive counseling & guidance program for all students based on legal requirements as well as district policies and regulations.
  - Conduct a needs assessment
  - Having an annual program calendar
  - Maintaining a system of documentation
  - Providing professional expertise to advocate for individual students
Appraisal
Goal Two

- Provide counseling for students who have an immediate, identified, or developmental need.
- Provide counseling for students whose personal concerns or problems put the student’s continued educational, career, personal, or social development at-risk and provide immediate counseling for students needing crisis related issues.
Appraisal
Goal Three

• Conduct guidance activities according to the program standards, scope, and sequence, and campus calendar.
  • Plan, prepare, and deliver structured lessons
    • Minimum of three
      • Orientation/Anti-Harassment/Higher Education/Career
  • Assist in implementing school-wide activities related to healthy student development
Goal Four

- Conduct individual planning activities. Coordinate counseling activities and events to encourage student access to higher education.
- Interpret various types of test scores and other appraisal results to students, parents, and teachers.
- Monitor the behavior/academic performance of students who may be at-risk and assist students in connecting students to special programs and services as needed.
Appraisal
Goal Four cont.

- Provide students with information about various district academic programs and services as needed.
- Coordinate higher education activities during GenTx Week.
- Plan and conduct an annual parent meeting on higher education.
- Coordinate school-wide career guidance activities.
Appraisal
Goal Five

- Develop and prioritize measurable, data-driven goals aligned with the school by collecting and analyzing data to identify gaps in student outcomes.
  - Create an action plan
  - End of the Year Report
  - Provide opportunities for all students to have access to higher education.
Appraisal
Goal Six

- Maintain professional knowledge and professional skills
  - Demonstrate professionalism
  - Adhere to local/state/legal standards
    - Attend meetings
Appraisal
Goal Seven

- Manage special projects and responsibilities related to the delivery of a balanced, comprehensive, developmental, counseling program.
- Participate in additional projects, activities, and events not considered in the previous program responsibilities, such as completing CREST, setting up a mentoring program, service learning projects, grant writing, mom/dad projects, volunteer coordinator, etc.
Upcoming Events

- **1/30**  STAAR/EOC for Counselors  
  Board Auditorium 3:30pm-5:30pm

- **2/6**  Donna Clark Love  
  Board Auditorium 6:30pm-8:00pm  
  Nationally recognized expert on Bullying

- **2/22**  ES Counseling Meeting  
  Location TBA 1pm-4pm

- **4/18**  ES Counseling Meeting  
  Location TBA 1pm-4pm

- **6/6**  All Level End of Year Meeting  
  Location TBA 9am-12pm